

### **Teach For Ukraine: Chief Executive Officer**

- Location: Kyiv, Ukraine
- Start Date: Fall 2020

### **Teach For Ukraine Overview:**

Teach for Ukraine was founded in 2016 in response to the challenges Ukrainian education is facing, such as over 25% of children with low levels of literacy and a 2,5-year gap in knowledge and skills between students of urban and rural schools. Children throughout Ukraine often lack talented role models with relevant experience and knowledge, and now more than ever there is a need for modern skills, such as soft skills, data analysis, and digital literacy.

To meet these needs, Teach for Ukraine selects and develops future leaders who begin their leadership journey by teaching for two years in high-need schools and communities. After the first two years, alumni of the program continue to develop and contribute towards positive change of our educational system.

Teach For Ukraine is a partner in the Teach For All network, a global network of 53 independent organizations like Teach For Ukraine that are committed to expand educational opportunity for all children.

### **About Teach For All**

Teach For All is a global network of independent social enterprises that promote educational opportunity by enlisting their nations' future leaders to teach for two years in their highest-need communities and become lifelong leaders for educational excellence and equity. The network's potential is evident in the impact of its founding members, Teach For America in the United States and Teach First in the United Kingdom. Both programs have demonstrated a significant impact on student achievement outcomes and educational reform in their countries, propelling changes that have improved students' opportunities for success, particularly for those who have been historically underserved. Since its launch in 2008, the network has grown from five partners in the US and Europe to more than 50 on six continents.

### **Position Overview**

Teach For Ukraine is seeking a **visionary, entrepreneurial, strategic CEO** to lead and develop a program in Ukraine that will work towards the vision of achieving strategic objectives in long term.

The work of the CEO is centered around the ability to invest and engage external stakeholders as vital partners in this work and to develop and lead a high-performing, results-oriented team. Additionally, the CEO will be responsible for personnel management, organizational growth, and financial sustainability that will allow the program to implement its mission and reach, or exceed, ambitious goals. As CEO, this individual will work closely with the Board of Directors and will manage the staff leadership team.

## **Responsibilities**

### *Strategy & Organizational Leadership (40%)*

- Motivate and inspire participants, alumni, and staff to work towards having a transformational impact on the challenge of education inequity in Ukraine
- Build a results-driven board with members who have the influence and networks necessary to help achieve the organization's goals
- Work in tandem with the Board of Directors in shaping the vision and strategy for the organization
- Manage staff members to set and achieve ambitious goals
- Build and enforce a strong core values-based organizational culture among program participants (teachers), program alumni and staff

### *External Engagement & Outreach (40%)*

- Build understanding of and support for the program in Ukraine amongst a diverse, strategic group of stakeholders
- Secure and grow a sustainable, diversified funding base that will include financial support from the public and private sectors
- Secure teaching placements for the program participants aligned with a strategy for the program's growth over time
- Serve as the external face of the organization to build the program's reputation and brand
- Build strong, collaborative relationships with communities where the program's teaching participants are placed

### *Operations and Resource Management (20%)*

- Develop and oversee the organization's budget
- Oversee the creation and enforcement of the organization's financial policies and procedures
- Develop and oversee sound Human Resources practices to recruit, select, develop and retain high performing staff members & the relevant policies and benefits structure

## **Qualifications**

### *Education and Experience:*

- Bachelor's degree required, advanced degree in business administration, education or policy a plus
- Experience building strong relationships with a broad base of stakeholders
- Proven track record of managing a team to results in increasingly complex circumstances highly preferred
- Experience of studying or living in other city or a country is preferred

### *Knowledge, Skills and Abilities:*

- Deep commitment to ensuring all children have the opportunity to attain an excellent education & the conviction for the program's vision and path to achieve this goal
- Visionary, strategic, and analytical leader
- Sufficient leadership qualities to manage and guide the organization
- Values-driven, self-motivated, critical thinker with an entrepreneurial spirit
- Ability to develop strong relationships with diverse stakeholders and to influence and motivate others
- Desire and ability to navigate complex situations, problem solve and make sound decisions
- Ability to develop strategic plans in a start-up environment and execute successfully against those plans

- Inspiring and effective written and oral communicator to a wide array of audiences
- Strong belief in the potential impact and collaborative nature of the Teach For All network

**Compensation**

Salary for this position is competitive and depends on prior experience.

**Apply:**

- Send us your resume and brief cover letter to [info@teachforukraine.org](mailto:info@teachforukraine.org)
- Deadline: June 23<sup>rd</sup>

For more information about the organization, please visit our website (<https://teachforukraine.org/>).